

CITY OF HUBER HEIGHTS
STATE OF OHIO

RESOLUTION NO. 2021-R-6983

DENOUNCING RACISM AND DISCRIMINATION AND DECLARING RACISM
AND DISCRIMINATION A PUBLIC HEALTH CRISIS.

WHEREAS, the City of Huber Heights recognizes that systemic racism is the system and process put in place that create and maintain racial inequality in nearly every facet of life for people of color, and

WHEREAS, institutional racism, also known as systemic racism, is a form of racism that is embedded as normal practice within society or an organization. It can lead to such issues as discrimination in criminal justice, employment, housing, health care, political power, and education, among other issues; and

WHEREAS, it is widely recognized that disproportionately higher rates of chronic diseases, mortality, poverty, economic distress, and the adverse effects of health outcomes, including but not limited to stress, depression, and high blood pressure for certain minority races, especially African American, persist throughout the United States; and

WHEREAS, the City Council of Huber Heights is committed to creating policies and governing to ensure racial equity, inclusion, and justice for every resident; and

WHEREAS, the City of Huber Heights embraces racial equity, in every shape, form and fashion, and strives to be a welcoming community for everyone who lives, works, visits, or passes through the City; and

WHEREAS, the City Council of Huber Heights urges every sector of society to declare these disparities as a public health crisis and to immediately take steps to address, fund, and support areas that strategically reduce the long term impact of the social determinants of health for at risk communities – this includes reducing and eliminating preferential treatment for the majority while subjecting people of color to increased hardships; and

WHEREAS, the City of Huber Heights recognizes the enormous value in having a diverse and inclusive community, as it relates to religion, race, ethnicity, physical ability, sexual orientation, socio-economic status, age and more; and

WHEREAS, the Public Health - Dayton & Montgomery County Board of Health has passed resolutions to adopt a "Health Equity in All Policies" approach to improve population health in Montgomery County, and declaring racism and discrimination a public health crisis.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

Section 1. The City Council of Huber Heights hereby denounces all forms of systemic and institutional racism and discrimination and declares that racism is a public health crisis.

Section 2. The City Council of Huber Heights hereby commits to continue to renew its focus on social justice and racial equity.

Section 3. The City Council of Huber Heights hereby supports policies to focus on progressing community information and education to dismantle racism and discrimination.

Section 4. The City Council of Huber Heights hereby commits to promoting racial equity and social justice, promoting equity in healthcare, mental health, housing, employment, and criminal justice; furthermore, promoting equity in all aspects of local governing, including leadership, staffing, training and contracting.

Section 5. The City Council of Huber Heights will continue to support and advocate locally and through State, Regional and Federal organizations and initiatives to confront and dismantle systemic racism and discrimination and to encourage all local, state, and federal levels to advance and promote the health, well-being and equal treatment of all people.

Section 6. The City Council of Huber Heights is committed to receiving regular reports and updates from City Staff, as directed, on the progress being made concerning the commitments made in this Resolution in order to encourage ongoing community engagement and transparency, and to identify additional opportunities to advance racial equity.

Section 7. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 8. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Passed by Council on the 1st day of April, 2021;
6 Yeas; 0 Nays; 2 Abstentions.

Effective Date: April 1, 2021

AUTHENTICATION:

Anthony P. Rodas Mayor
Clerk of Council
4-1-21 Date

